ORANGE BOARD OF EDUCATION 2018-19 DISTRICT GOALS

1. Student Achievement and Growth

- a. By June 2019, for all 3-11 grades, the Orange Board of Education will enhance and improve student achievement for all students, as measured by a minimum increase of 10 percentage points, either by grade band or cohort, on the PARCC assessments in mathematics and English Language Arts over the 2018 baseline scores.
- b. By June 2019, 80% of all K-2 students will demonstrate improved academic achievement as measured by scoring at or above end of year growth norms/expectations as measured by performance on content-related assessments in ELA and Mathematics (e.g. iRead, Reading Inventory, iReady).

2. Development of Individualized Student Academic and Growth Plans

- **a.** Every Teacher will meet with all their students to collaboratively assist them in developing their academic and growth goals. Teachers will meet at least twice per semester with their students to review their status toward the attainment of their goals.
 - i. Framework
 - 1. Review History/Talk/Consult
 - **2.** Test/Assessment
 - **3.** Analyze Data
 - 4. Consult/Collaborate Set Goal/Develop Plan
 - 5. Assessment
 - 6. Analyze Data
 - 7. Consult/Measure/Adjust, if necessary
 - 8. Praise Successes

3. IMPROVING SCHOOL CLIMATE

- a. Implement Social Emotional Learning Practices for all students, as measured by the reduction of chronic absenteeism, in/out of school suspensions and HIB incidents through components listed below:
 - i. Top 20 Attributes
 - ii. HIB
 - iii. Unconscious Bias
 - iv. Chronic Absenteeism
 - v. Alternative Programs
 - vi. Restorative Justice

4. <u>SAFETY</u>

a. HIRING SCHOOL RESOURCE /LEVEL 3 OFFICERS